

# BAC LOCAL 1 PA-DE

## TRAINING CENTER

### From the desk of Robert Powers

To All Apprentices: The upcoming 2008-2009 school year will hold some significant changes. All classes will be held on weeknights starting September 8th. Orientation will be held on Saturday, September 6th at 8 am. A basic outline of the new class schedule is as follows:

Brick on Monday and Wednesday

PCC on Tuesday and Thursday

Tile on Tuesday

Stone on Thursday

All of these classes begin at 6 pm sharp and will end around 10 pm. Please make sure you are in attendance, as all classes are manda-

tory. Please, also keep in mind that you receive hourly credit towards your raise for each hour you are in class here at the Training Center, or at Union Meetings. The schedule for all meetings is on Page 3. Please also be aware that all Union meetings are mandatory.

This year, OSHA and CPR training will be made mandatory as well.

Please alert me or my secretary, Samantha, if you are laid off, as we may ask you to help with some Union duties. This includes picket line duty, for which you will be given a \$25 stipend and credit towards your raise, and helping with political campaigns for any

Union-backed candidates, for which you will also receive credit towards your raise.

All apprentices that attend classes regularly will receive a voucher for a pre-made tool bag from Diamond Tools. These bags were made specific to your trade, but you will not receive one if you do not attend class.

Any questions or concerns you have throughout the year may be directed to me or my secretary, Samantha, at the Training Center.

P: (215)330-0544

F: (215)330-0551

## 2008-2009 INSTRUCTORS

**Robert Powers** - Apprenticeship and Training Director

**Scott Ferris**—Brick Instructor and Assistant to the Director

**Charles Angelus**—Marble

**Michael Priore**—Stone

**Rocco D'Angelico**—Brick

**Dennis Pacetti**—Tile

**Phil Porter**—PCC

**William Paul**—PCC

**Oscar Elijah**—Welding

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## LETTER FROM THE PRESIDENT

As I sit here today some 38 years after starting my Apprenticeship, I realize more and more how important our Training Program and the instructors that put all of their experience, time and hard work into it are. I hope you understand that you are the future of our Union, the trades that we are so proud of, the lifeblood of everything we are. Standing still is falling behind. In the world today, a company that does not constantly evolve and try new ideas will not keep up with its competition or its customers. This holds true for the way we do business, also. The only thing we have to sell is our professionalism, craftsmanship, and good work ethic. The future will be very different. We will have to learn to work at other trades within our Union (this is called cross-training) because the materials and systems are changing faster and faster

everyday. In the past, we were able to specialize in one trade, or even part of a trade, but this is not so today. Thin brick, culture stone, pre-cast panels built in a plant somewhere else by non-union workers affect the industry and our Union. We need to build a structure that will endure, to put the right tool in the right hands and be willing to change and work together as a team. And remember we must stand together. It is essential in order to survive. Remember, also, that we are giving you a trade that is just as good as a college education. No one can take that away from you, but it is up to you to make it work.

Sincerely,  
John Phillips

## UNION DUES AND PAYMENTS

Please remember that all Union dues are to be paid monthly. Apprentice dues are \$9 per month; Journeyman's dues are \$12 per month. Dues can be paid by check, money order or cash either at the hall or by mail. Please remember to send your Union card with your payment. We have also set up our website so that dues may be paid by credit card online. Becoming delinquent in dues for a period of 3 months or longer puts your membership and employment in jeopardy as you are required by contract to pay these dues, and your employer is required by contract to terminate your employment if you fail to pay. Every member is important to us, so please remember to pay!!

## SAFETY AND CERTIFICATION CLASSES

OSHA 10 classes are mandatory. Please be sure to attend at least one OSHA class this year.

OSHA 10- March 4, 5, 6

April 1, 2, 3

May 6, 7, 8

June 10, 11, 12

OSHA 30-April 14, 15, 16, 21, 22, 23, 28, 29, 30

CPR/First Aid- March 11, 12

May 13, 14

June 17, 18

BluePrint 1 March 17, 18, 19, 24, 25, 26

BluePrint 2- May 19, 20, 21, 26, 27, 28

Estimating\*\*

Welding\*\*

Stewards Training\*\*

Foreman's Training\*\*

JAHN\*\*

\*\*These classes have not been scheduled. If you are interested in taking any of these classes, please contact the Training Center for more information.

## APPRENTICE

### BANQUET

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The Annual Apprentice Dinner will be held on Thursday, June 5th. Please be sure that you attend as many classes as possible and that all your dues are paid to date so that you do not miss out on this fun night!

## UNION MEETINGS SCHEDULE

These Union Meetings are subject to change. Please check the Website calendar as these dates approach to be sure that they are still being held.

Brick - Local 1 PA - First Wednesday @ 7 pm

Local 12 - Second Monday @ 7 pm

Local 54 - Second Tuesday @ 7 pm

Local 1 DE - Third Monday @ 7 pm (922 New Rd, Wilmington, DE)

PCC - Local 35 - Third Thursday @ 7 pm

Stone - Local 1 - Second Thursday @ 5 pm

Tile - Local 6 & 32 - First Tuesday @ 7 pm

\*\* These meetings are mandatory. Please be sure to be in attendance.

## DRUG

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### TESTING

If you have not already been drug tested since starting your apprenticeship, please contact Samantha at the Training Center. The Drug Testing Center that the Union uses is:

CSS Test, Inc.

2702 Black Lake Place  
Philadelphia, PA 19154

Phone: 215-330-0544  
Fax: 215-330-0551



IMPORTANT PHONE NUMBERS

*Union Hall - (215) 856-9505*

*Health & Welfare - (215) 856-9520*

*\*please direct any benefits questions to this number*

BENEFITS FUNDS OFFICES:

*Local 1 DE - (302) 798-6801 x 516*

*Local 1 & 54 - (267) 708-7500*

*Local 3 - Annuity - (609) 883-6688 x 6127*

*Pension - (215) 884-0581*

*Vacation Fund - (610) 239-8600*

*Local 6 - (610) 436-8100*

*Local 12 - (610) 485-8220*

*Local 32 & 35 - (215) 856-9663*

**"The Best Hands in the Business"**

John Phillips - President

George Pell - Secretary/ Treasurer; Tile Field Agent

Robert Powers - Apprenticeship & Training Director

Don Anderson - Vice Chairman; PCC Field Agent

John Puntel - Vice Chairman; Stone Field Agent

Mike Wenzel - Vice Chairman; Brick Field Agent

George Posner - Brick Field Agent

Dale Douglas - Brick Field Agent

Joe Battaglia - Chapter Chairman; Organizer - Mega Local

Dennis Pagliotti - Chapter Chairman; Field Representative/Organizer/ Refractory

Ed Powers - Administrator - Health & Welfare

**Visit us online at  
BacIpa-de.org**